

SAFETY POLICY STATEMENT

March 2007

T. P. Turner Pty Ltd recognises that taking care of our employees, visitors and sub-contractors is a vital element in the success of our business. Everyone at T. P. Turner Pty Ltd is committed to, and responsible for not injuring people, thereby moving toward our goals of zero lost time accidents and zero incidents of risk. Through training, awareness, consultation, and continuous improvement, all T. P. Turner Pty Ltd employees will pursue excellence in the management of occupational health and safety issues.

It is the responsibility of T. P. Turner Pty Ltd management to provide, maintain and improve systems and standards of workplace health and safety. To assist in achieving this, and ensure good, open safety communications, an elected workplace health and safety committee will act in a consultative and advisory capacity to the leadership group, and to work towards the prompt resolution of workplace health and safety issues. Workplace safety representatives will communicate and support these efforts within each team.

The company, through a co-operative effort by all employees, will at all times work toward:-

- The promotion and maintenance of safe and healthy workplace conditions and behaviour.
- The adoption of sound procedures, work practices and training to ensure safety awareness by all employees.
- Developing, implementing and monitoring correct and safe work practices.
- Establishing and sustaining a framework of continuously improving our standards of workplace health and safety, through regular planning, audits, action and training.
- The control to safe levels, all chemical and physical elements in the work place capable of causing ill health.
- Observing and respecting the legal requirements established by the relevant Workplace Health and Safety legislation.

To achieve these objectives:

Each Manager and Supervisor is accountable for ensuring that safety policies, procedures and safety programs are in place in their area of responsibility and effectively implemented.

Managers, Supervisors and employees of T. P. Turner Pty Ltd are responsible and accountable for identifying, reporting, and taking prompt, remedial action to deal with unsafe and hazardous conditions, unsafe practices or behaviour.

Employees are responsible for complying with the Workplace Health and Safety legislation to ensure their own health and safety and the health and safety of others in the workplace.

All personnel working within the T. P. Turner Pty Ltd business are responsible for being observant of the safety and welfare of others when planning, executing and reviewing work procedures and practices.

Robert Turner
Managing Director
March 2007

T.P. TURNER
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